

EMPLOYMENT APPLICATION

Insert franchisee legal entity name here. - provides an equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please -

- Complete all items on the application, even if the information is included on your resume or other document submitted by you.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8 ½ " x 11" sheets of paper to this application.

Position Applying

For: _____ **Location:** _____

Personal Information

| | | |
|--|------------------------------------|---------------------------------|
| 1. Name (Last, First Middle) | 2. Telephone Number () - | 3. Alternate Telephone () - |
| 4. Address (Street) | 5. Address (City, State, Zip Code) | |
| 6. Email Address | | |
| 7. If applying for a server or bartender position, are you over the legal age to serve alcohol? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

General Information

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Have you ever applied to or worked for [**insert name of franchisee legal entity**] or for a different franchised location of Another Broken Egg Cafe before?

Yes

No

If so, when?

Are any of your relatives currently working for [**insert name of franchisee legal entity**] or for a different franchised location of Another Broken Egg Cafe?

Yes

No

If so, please list name, location, and job title, if applicable.

Employment Request

| | |
|---|---|
| Minimum Salary/Hourly Rate Requested: \$ | If applicable, are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No |
|---|---|

Are you seeking a part-time or full-time position?

What is the earliest date you can begin work?

How did you hear about this position?

Recruiter Internet Job Posting Newspaper Classified Company Website Other _____

Employment History

**Please begin with most recent employment and
attach additional pages if necessary*

May we contact your current employer? Yes No Not Applicable

| | | | | |
|--|--|-----------------------------------|----------------------|---------------------|
| Employer: _____ Address: _____ Supervisor: _____ Telephone: () _____ - _____ | Dates of Employment: _____, _____ to _____, _____ | Pay or salary Start: Final: | Position: Duties: | Reason for Leaving: |
|--|--|-----------------------------------|----------------------|---------------------|

| | | | | |
|--|--|-----------------------------------|----------------------|---------------------|
| Employer: _____ Address: _____ Supervisor: _____ Telephone: () _____ - _____ | Dates of Employment: _____, _____ to _____, _____ | Pay or salary Start: Final: | Position: Duties: | Reason for Leaving: |
|--|--|-----------------------------------|----------------------|---------------------|

Education

| School | Name | Location | Course of Study | Degree Obtained |
|--------------------------|------|----------|-----------------|-----------------|
| High School/GED | | | | |
| College/University | | | | |
| Graduate School | | | | |
| Vocational / Specialized | | | | |

Signature / Certification

This cafe is an independently owned and operated franchised location. If hired, you would be an employee of [insert name of franchisee legal entity], not Another Broken Egg of America, Inc. d/b/a Another Broken Egg Cafe. Another Broken Egg of America, Inc. requires franchisees to be aware of and comply with Another Broken Egg Cafe's brand standards, but does not dictate or control hiring, discipline, supervision, benefits, wages, or the day-to-day operation of your employer's Another Broken Egg Cafe franchise. Always consult with your employer for all questions relating to your employment and any other matters regarding the operation of the Another Broken Egg Cafe location.

Should this cafe hire me, I understand my employment is at will and can be terminated with, or without, cause and with, or without notice, at any time either at my option or the option of the café.

I understand that this application is only valid for the position applied for at present and that the cafe is under no obligation to consider this application for any future openings for the position I have applied for nor is the cafe obligated to consider this application for any position for which I have not applied.

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize [insert name of franchisee legal entity] to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to [insert name of franchisee legal entity] by any of the schools, services, or employers listed on this application.

| | |
|-------------------------|--------------------|
| Signature: _____ | Date: _____ |
|-------------------------|--------------------|